



ADOLESCENT YOUNG PEOPLE PROGRAMME – AFSA REPORT

NORTH-WEST |
KWA-ZULU NATAL &
MPUMALANGA
Sept '24 – Mar '25

01

Work Readiness Training

- Communication in a Business Context
- Professional Behaviour
- Work Ethics
- Customer Service
- Time Management

02

Work Readiness Tools

- Interview Skills Training
- Mock-up Interviews
- CV Drafting
- Job Search Tools

03

Financial Literacy

- Financial Principles
- Budgeting
- Savings

04

Entrepreneurship & Intro to Career Guidance

- Entrepreneurship Training
- Business Model Canvas Development
- Career Interest Assessment

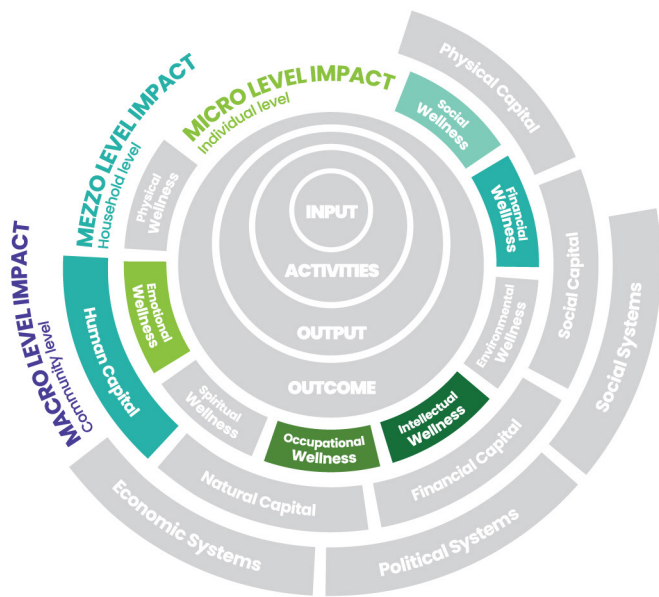
Programme Overview

The AYP (Adolescent Young People) Programme was an Economic Strengthening Livelihoods Programme (ESLP) that focused on young people who were not employed or enrolled in educational programmes or training (NEET). The programme aimed to increase access to economic opportunities and ensure greater livelihood sustainability, to lower overall vulnerability in young people, related to and beyond economics, such as health and social wellbeing.

The programme provided work readiness and financial literacy training to equip young people. At its heart, the programme addressed the youth unemployment crisis in our country and the associated mindsets and soft skills required to break the cycle for the next generation. The programme was implemented in five different areas across three provinces, namely Rustenburg (North West), Richards Bay (KwaZulu-Natal), Vryheid (KwaZulu-Natal), Secunda (Mpumalanga) and Mbombela (Mpumalanga).



Level of IMPACT



THE PROGRAMME HAS YIELDED POSITIVE IMPACT IN TERMS OF THE HIGHLIGHTED AREAS ABOVE.

MICRO LEVEL Personal level

Measured according to the eight domains of personal wellness.

MEZZO LEVEL Household level

Measured according to the five livelihood capitals based on the Sustainable Livelihood Approach (SLA).

MACRO LEVEL Community level

Measured in terms of impact and economic, social and political structures and systems.



1 611

Total Participants



3

Provinces



5

Towns/Sites



59

Different training venues in a 6 month training schedule



94%

Successful Graduates



R 2,370,315

Programme Value

TESTIMONIAL

"I was struggling to secure employment after graduating, but the programme was a turning point. With my facilitator's guidance, I developed a proactive approach to gaining experience and achieving my career goals. The programme renewed my motivation, providing me with the skills and confidence to take control of my career. I'm grateful for the support and excited to see where this new approach takes me."

- Precious Chauke

TESTIMONIAL

"The programme was a game-changer for me! With the skills and confidence I gained, I was able to update my CV and secure a job interview. I'm thrilled to say that I got the job!"

- Gomolemo Gumede